

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD OF FEERUM S.A. IN THE YEAR 2022

The Supervisory Board presents a report on its activities in the financial year 2022, including in particular an assessment of the Management Board's report on the activities of FEERUM S.A. and the FEERUM Capital Group in the financial year 2022, the Company's financial report for the financial year 2022 and the Management Board's proposal regarding the allocation of the Company's net profit for the financial year 2022, as well as an assessment of the internal control system and the risk management system significant for the Company.

1. Composition of the Supervisory Board

In the period from January 1, 2022 to February 27, 2022, the Supervisory Board consisted of:

- Magdalena Łabudzka-Janusz – Chairwoman of the Supervisory Board,
- Henryk Chojnacki – Vice-Chairman of the Supervisory Board.
- Maciej Janusz – Member of the Supervisory Board,
- Jakub Marcinowski – Member of the Supervisory Board,

On February 28, 2022, the Extraordinary General Meeting of Shareholders appointed Mr. Jakub Rzucidło as a member of the Supervisory Board.

In the period from February 28, 2022 to December 31, 2022, the Supervisory Board consisted of five members:

- Magdalena Łabudzka-Janusz – Chairwoman of the Supervisory Board,
- Henryk Chojnacki – Vice-Chairman of the Supervisory Board.
- Maciej Janusz – Member of the Supervisory Board,
- Jakub Marcinowski – Member of the Supervisory Board,
- Jakub Rzucidło – Member of the Supervisory Board.

2. Scope of activities of the Supervisory Board

The Supervisory Board operates pursuant to the provisions of the Commercial Companies Code, as well as the Company's Articles of Association and the Regulations of the Company's Supervisory Board of November 7, 2013.

In 2022, the Supervisory Board exercised constant supervision over the Company's operations in all areas of activity.

During the period in question, the Supervisory Board did not conduct any inspections or explanatory proceedings, nor did it suspend members of the Company's Management Board from performing their functions.

3. Assessment of the internal control system and the risk management system significant for the Company.

The Company has an internal control system, the effectiveness of which is the responsibility of the Management Board. The internal control system covers the main processes of the Company's operations in which there is a need to establish control mechanisms to monitor and limit risks significant for the Company. The primary task of this system is to ensure the achievement of the Company's business goals. The company has and constantly updates an organizational structure in which reporting paths, responsibilities and the level of authorizations are clearly defined, which allows us to additionally eliminate significant risks associated with running our business. In the opinion of the Supervisory Board, the system of internal control and risk management significant for the Company is at a satisfactory level.

4. Assessment of the Management Board's report on the activities of FEERUM S.A. and the FEERUM Capital Group in the financial year 2022, the Company's financial statements for the financial year 2022 and the Management Board's proposal regarding the allocation of profit for the financial year 2022

Supervisory Board of FEERUM S.A. based in Chojnów presents a report on the results of the assessment of the following Company reports for the financial year 2022:

1. Financial statements of the Company and the Capital Group
2. Management Board reports on the activities of the Company and the Capital Group
3. Assessment of the Management Board's proposal regarding the allocation of the Company's profit.

Ad. 1

The Supervisory Board, after reviewing the opinion and auditor's report on the course and results of the audit of the Company's financial statements and the Capital Group's report for 2022, and after assessing these reports, states that the financial statements of the Company and the Capital Group for the financial year 2022 were prepared on the basis of properly kept accounting books, are consistent in form and content with applicable legal provisions. They were prepared in a reliable and comprehensive manner, and contain all information relevant to the assessment of profitability and financial result in the audited period, as well as the property and financial situation of the Company and the Capital Group as of December 31, 2022. Moreover, the Supervisory Board states that the financial statements of the Company and of the Capital Group for the financial year 2022 are consistent with the books and documents of the Group Companies and with the actual state. Due to the above, the Supervisory Board requests the General Meeting to approve the financial statements of the Company and the Capital Group for the financial year 2022.

Ad. 2

The Supervisory Board, after analyzing and assessing the Management Board's report on the activities of the Company and the Capital Group in 2022, states that the Management Board's report on the activities of the Company and the Capital Group in the financial year 2022 is consistent with the books and documents of the Group Companies and with the actual state. Due to the above, the Supervisory Board accepts the presented report and requests the General Meeting to approve it. Moreover, the Supervisory Board requests the General Meeting to grant discharge to the President of the Management Board - Mr. Daniel Janusz and Member of the Management Board - Mr. Piotr Wieleśik for the performance of their duties in the financial year 2022.

Ad. 3

The Supervisory Board, after reviewing the Management Board's request regarding the allocation of the Company's net profit for the financial year 2022 in the amount of PLN 3,677 thousand (in words: three million six hundred seventy-seven thousand zlotys), gives a positive opinion on it and requests the General Meeting to adopt a resolution on the allocation of profit in the manner proposed by the Management Board.